



CITY OF SAN JOSÉ, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

SYNOPSIS CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 998-5299 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

PLEASE NOTE:

Due to Thanksgiving Holiday

**Agenda Deadline for the December 1, 2005 Meeting
is Monday, November 21, 2005 – 12:00 Noon**

New City Hall, 200 East Santa Clara Street

4:00 p.m.

City Council Chambers

November 3, 2005

ORDER OF BUSINESS

ROLL CALL

Present: Commissioners Busse, Giovannetti, Hightower, Louie and Brill

ORDERS OF THE DAY UNANIMOUSLY ADOPTED

CONSENT CALENDAR UNANIMOUSLY ADOPTED

1. Information Only

- a. Hiring Summary – Memorandum from Employee Services Department (ES) dated October 26, 2005 listing complaints about hiring issues and a summary of hiring activity for the period August 28, 2005 through October 8, 2005, was filed.

2. Minutes of October 6, 2005 and October 18, 2005, were approved.
3. Appeal of dismissal of Lawrence J. Chavez, Maintenance Assistant (3108), for denial as appellant did not attend scheduling meeting nor respond to written notifications. Commissioner Hightower requested clarification that the intent of this agenda item was to indicate that the Commission has denied the appellant's appeal.

END OF CONSENT CALENDAR

4. Hearings to be scheduled:
 - a. The appeal of dismissal of David Kravitz, Librarian II (6233), was rescheduled to November 28 and 29, 2005 at 6:00 p.m. Hearing of October 25, 2005 canceled. (Fabela/Dittes)
5. Luis F. Chacon's request for investigation into the irregularities in the recent testing process for Fire Captain. Employee Services and Fire Department to host open forum within two weeks to respond to questions and explain testing process to participants. (Continued to December 1, 2005)
6. John A. Wells' request for investigation into the methods that determined the pass point for the recent promotional test for Battalion Chief. Mr. Well's was unable to appear due to an illness in the family. (Continued to December 1, 2005)
7. Subcommittee status report on investigation into City's possible violation of City Policy Manual Section 4.01 relating to probationary periods within the Information Technology Department. Commissioner Hightower reported that the City administration has completed its investigation, and the subcommittee will schedule a hearing to interview selected individuals. (Continued to December 1, 2005.)

ORAL PETITIONS

There were none.

ADJOURNED at 5:14 p.m. to November 28, 2005 at 6:00 p.m. to hear the appeal of dismissal of David Kravitz, Librarian II (6233). (Fabela/Dittes)